



## PURCHASE ORDER

Page 1 of 3

ORDER DATE 05/19/2011

PLEASE MAIL ORIGINAL INVOICE AND SUPPLY COPY OF FREIGHT BILL  
WHEN FREIGHT TERMS ARE 'PREPAY AND ADD'

PURCHASE ORDER NO 4503442676

Send Invoices to:

CHANGE NO 1 TO PO NO 4503442676

Attn: Accounts Payable  
Graphic Packaging International Inc.  
PO Box 35800  
West Monroe, LA 71294-5800  
TEL: 318-362-2875

CONTRACT REFERENCE NO

THE PO NUMBER MUST APPEAR ON ALL PACKAGES, SHIPPING DOCUMENTS, INVOICES  
AND CORRESPONDENCE. QUANTITY AND UNITS AS SHOWN BELOW MUST APPEAR ON  
INVOICES AND PACKING LIST.

V E N D O R	B&D SERVICE CENTER INC (SVC & PTS) 510 11TH ST MACON, GA 31201-3508		S H I P  T O	Graphic Packaging Int'l Inc. West Monroe Mill (Plant 0031) 1000 Jonesboro Road West monroe, LA  ATTN : johnsonb				
	ATTN: MARTY PICKETT PHONE: 478-722-0006 FAX: 478-755-9905 SAP Vendor No: 25317							
SHIP VIA			SHIPPING TERMS		PAYMENT TERMS			
			Free on board		2% 15 days, Net 60 days			
BUYER			VENDOR MEMO					
WINKS								
ITEM	QUANTITY	UNIT	MATERIAL/SERVICE MASTER SHORT TEXT/PURCHASE ORDER TEXT	DEL. DATE	UNIT PRICE	PER	ORD. UNIT	EXTENDED TOTAL
10	8,800.000	JOB	#6PM Dryer 42 Gear Defect, Inspect Item tax #6PM Dryer 42 Gear Defect, Inspect  #6PM 5-25-11  Job #512614 Replace cluster gears under dryer can #42. Transfer gear will be replaced and old style idler gears will be re- installed .COST----- \$8800.00  SAFETY: - Whenever a HOT WORK PERMIT is required, it is necessary to have a fire watch person the on bottom floor. The supervisor must walk to the job, assess the hazards and sign the HOT WORK PERMIT. Please be sure to follow fire watch rules on bottom of burn card.  - LOCK-OUT AT ASSIGNED NUMBER ON YANKEE BOARD OR LOCK BOX  ***NOTE: AFTER LOCK-OUT TRY TO START EQUIPMENT WITH LOCAL SWITCH OR HAVE	05/25/2011	1.00	1	JOB	8,800.00 0.00



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Page 2 of 9

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			<p>OPERATOR TO DO THIS FROM CONTROL ROOM TO VERIFY SUCCESSFUL LOCKOUT.</p> <p>- WEAR ALL REQUIRED PPE</p> <p>- FIRE WATCH REQUIRED AT ALL LEVELS WHEN DOING HOT WORK (WELDING, CUTTING OR GRINDING)</p> <p>Location: dryer gear cluster #46, 3rd section see map attached</p> <p>SCOPE OF WORK: change dryer gear cluster #46</p> <p>Task: disconnect steam and condensate lines 3" and 1 1/2" remove a few bolts on the cover install all thread rods for cover removal rig cover over head unbolt the rest of the cover slide off to rod lower and remove cover rig onto transfer gear lift and remove disconnect oil lines to idler gears rig onto idler gear and pull pin rig and lift out idler gear complete on both gears change both idler inside shaft sleeves rig and install new idler gears install both idler shafts secure cap screws on all 4 idler gear shaft caps rig and install new transfer gear rig and install cover once cover is in place, begin to start reconnecting the steam lines- 3" square flanges and tighten, torque to 150 ft lbs 1 1/2" square flanges and tighten, torque to 45 ft lbs mark all heads and nuts with white paint marker remove inspection covers complete tip to root inspection: A_B _____ C_B _____</p>					



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Page 3 of 9

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			<p>check the float on the transfer gear complete gear inspection form and return to area planner</p> <p>Clean up all job related materials, leave job cleaner than you found it Remove locks</p> <p>MATERIALS: new old style gear set staged at the job with walking fork truck</p> <p>EQUIPMENT: per contractor</p> <p>PERMITS: - Hot work permit required if cutting, grinding, welding or heating of any kind that may cause a fire. - Line breaking permit required if opening lines or pumps.</p> <p>HAZARDS: TOOL HAZARD:</p> <p>WARNING: THE USE OF DEFECTIVE TOOLS, HAND OR POWER, CAN RESULT IN SERIOUS INJURY TO YOU AND YOUR FELLOW CREW MEMBERS. ALWAYS USE THE RIGHT TOOL FOR THE RIGHT JOB.</p> <p>Order # 100001512614            Unloading Point      Recipient      Requisitioner                                             johnsonb      johnsonb</p>						
20	12,760.000	JOB	<p>#6PM Idler Pinion Gear 62B Wobble Item tax #6PM Idler Pinion Gear 62B Wobble</p> <p>05/04/2011 08:29:39 MICAH R RAWLS (RAWLSM)</p>		05/25/2011	1.00	1	JOB	12,760.00 0.00



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Page 4 of 9

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			<p>Phone 362-2823          Idler Gear 62B</p> <p>Pinion shaft is noticeably wobbling. Inspect gears.</p> <p><b>SAFETY:</b></p> <ul style="list-style-type: none"> <li>- Whenever a HOT WORK PERMIT is required, it is necessary to have a fire watch person the on bottom floor. The supervisor must walk to the job, assess the hazards and sign the HOT WORK PERMIT. Please be sure to follow fire watch rules on bottom of burn card.</li> <li>- LOCK-OUT AT ASSIGNED NUMBER ON YANKEE BOARD OR LOCK BOX</li> </ul> <p>***NOTE: AFTER LOCK-OUT TRY TO START EQUIPMENT WITH LOCAL SWITCH OR HAVE OPERATOR TO DO THIS FROM CONTROL ROOM TO VERIFY SUCCESSFUL LOCKOUT.</p> <ul style="list-style-type: none"> <li>- WEAR ALL REQUIRED PPE</li> <li>- FIRE WATCH REQUIRED AT ALL LEVELS WHEN DOING HOT WORK (WELDING, CUTTING OR GRINDING)</li> </ul> <p>Location:          4th section pinion shaft #62 see map attached</p> <p><b>SCOPE OF WORK:</b>          is to change the 4th section pinion and convert the idlers over to new style idler gears</p> <p><b>Task:</b>          have person start mic process and heating of the new coupling for input shaft          disconenct steam and condensate lines 3" and 1 1/2"          unbolt and remove coupling guard on drive shaft          rig drive shaft, unbolt and remove          verify coupling position on pinion shaft and record          _____"          transfer information to new coupling position          cold mic new pinion,coupling,key way adn key</p>						



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Page 5 of 9

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			scribe key in both key ways and or mic on and in both fits front and back end of key set inside mic 4-5 over shaft size heat soak with 2 rose buds rig rigid hub off of cable choker + nylon chooker position coupling slightly lower than the pinion shaft- then drift out to the side, once heated and fit verified drift back to pinion slide on shaft and verify fit, then install air cool coupling existing gear set is old style, we will transfer to new style gear set: unbolt a few bolts install all threads rig pinion, unbolt and slide out on rods rig, drift and lwoer piion on to buggy and remove out of work area remove inside trasfer gear brg cap mic inside tranfer gear bore bearing fit in casing rig each idler gear disconnect oil lines to idlers unbolt and pull pins remove each idler gear unbolt and remvoe inside old style idler gear caps inspect casing fits at cap locations install new style inside brg housings rig and install 2 new style idler gears install outside new style brg housings install new shafts and brgs use lock tite and lock washers on all fasnetener conenctions rig and install transfer gear use horse shoe type shim on the inside to guide outer race once transfer is installed- check float- we ahve split shims if needed to capture the brg start to reconnect steam and condensate lines 3" install piping and new gaskets square flanges and tighten torque to 150 ft lbs 1 1/2" install piping and new gaskets square flanges adn tighten torque to 45 ft lbs makr all head and nuts after work is complete reconnect al loil lines					



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Page 6 of 9

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			<p>remvoe inspection covers            check tip to root            A_B _____            C_B _____</p> <p>record transfer gear float            record any follow up work            reinstall inspection covers            reinstalldrive shaft and coupling guard            Clean up all job related materials, leave job cleaner            than you found it            Remove locks</p> <p>MATERIALS:            new style gear set and parts staged at the job</p> <p>EQUIPMENT:            waling fork truck ,mill supplied- all others per B&amp;D</p> <p>PERMITS:            - Hot work permit required if cutting, grinding, welding            or heating of any kind that may cause a fire.            - Line breaking permit required if opening lines or            pumps.</p> <p>HAZARDS:            TOOL HAZARD:</p> <p>WARNING: THE USE OF DEFECTIVE TOOLS, HAND            OR POWER, CAN RESULT IN SERIOUS INJURY TO            YOU AND YOUR FELLOW CREW MEMBERS.            ALWAYS USE THE RIGHT TOOL FOR THE RIGHT            JOB.</p> <p>Order # 100001507610            Unloading Point      Recipient      Requisitioner               johnsonb      johnsonb</p>				
30	4,500.000	JOB	<p>add to PO# 4503442676            Item tax            add to PO# 4503442676            CONTRACTOR WEEKLY REPORT</p>	06/28/2011	1.00	1 JOB	4,500.00 0.00



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Page 7 of 9

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ITEM	QUANTITY	UNIT	MATERIAL/SERVICE MASTER VENDOR MATERIALNO SHORT TEXT/PURCHASE ORDER TEXT	DEL. DATE	UNIT PRICE	PER	ORD. UNIT	EXTENDED TOTAL
			5411256 Customer GRAPHIC PACKAGING INC. Plant Purchase Order# 4503442676 Work Order # 5411256 Week Ending 5/27/2011 Work ScheduleLine Item #20 Lump Sum T&M Job Description #6PM Idler Pinion Gear 62B Wobble Last Invoice Job Complete LABOR Summary (Separate Travel/Per Diem/Shop Hours) Date: 22ns 23rd 24th 25th 26th 27th 21st CRAFT NAME RATE S M T W T F S ST/OT TOTAL TOTAL AMOUNT PMR Gary SmithST \$75.00 ST \$862.50 OT \$75.00 11.5 OT \$862.50 Foreman Charles Gregory ST \$52.00 ST \$897.00 OT \$78.00 11.5 OT \$897.00 MW Erik Dykes ST \$45.00 ST \$742.50 OT \$67.50 11 OT \$742.50 MW Randall Westberry ST \$45.00 ST \$675.00 OT \$67.50 10 OT \$675.00 MW Mike Johnson ST \$45.00 ST \$675.00 OT \$67.50 10 OT \$675.00 MW Ronnie Lemons ST \$45.00 ST \$675.00 OT \$67.50 10 OT \$675.00 MW ST \$45.00 ST OT \$67.50 OT MW ST \$45.00 ST OT \$67.50 OT MW ST \$45.00 ST OT \$67.50 OT MW ST \$45.00 ST OT \$67.50 OT					



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			MW ST \$45.00	ST					
			OT \$67.50	OT					
			MW ST \$45.00	ST					
			OT \$67.50	OT					
			MW ST \$45.00	ST					
			OT \$67.50	OT					
			MW ST \$45.00	ST					
			OT \$67.50	OT					
			MW ST \$45.00	ST					
			OT \$67.50	OT					
			MW ST \$45.00	ST					
			OT \$67.50	OT					
			MW PER DIEM ST \$110.00						
			ST						
			OT	OT					
			MW Travel ST \$45.00	ST					
			OT	OT					
			TOTAL LABOR						
			\$4,527.00						
			EQUIPMENT RATE						
			TOTAL TOTAL						
			SERIAL# TYPE HR/DY/WK/MORATE S M T						
			W T F S TIME AMOUNT						
			TOTAL EQUIPMENT						
			I HAVE REVIEWED THIS CONTRACTOR WEEKLY REPORT AND VERIFIED TO THE BEST OF MY KNOWLEDGE BASED UPON MY MANAGEMENT OF THIS JOB THAT THE LABOR, MATERIAL RATE QTY TOTAL						
			MATERIALS, AND EQUIPMENT INDICATED WERE USED ON THE PURCHASE ORDER NOTED ABOVE, CORRECTNESS OF QUANTITIES AND AMOUNTS ARE SUBJECT TO FURTHER REVIEW.						
			(FOR COMPANY) DATE						





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Page 9 of 9

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			<p>I CERTIFY THAT THIS IS A TRUE STATEMENT OF            COST ACTUALLY INCURRED FOR THE DATE SHOWN            AS RELATED SPECIFICALLY TO THE PURCHASE            ORDER AND JOB NOTED ABOVE.</p> <p>TOTAL MATERIAL            Change Order Request            (FOR CONTRACTOR) DATE Quoted Estimate            \$4,500.00 GRAND TOTAL \$4,527.00</p> <p>CONTRACTORS CHECKLIST: RATES CHECKED /            EXTENSIONS CHECKED/ CWR AMOUNTS AGREE W/            INVOICE / APPROVAL SIGNATURES / 3RD PARTY            AND MATERIAL INVOICES ATTACHED</p> <p>Order # 100001507610            Unloading Point Recipient Requisitioner            johnsonb johnsonb</p>					
			Total net item value		USD			26,060.00
			Total item tax		USD			0.00
			Total		USD			26,060.00

BUYER - Shelly Wink

INSTRUCTIONS TO SELLER: THE CLAUSES PRINTED ON THE ATTACHMENT HEREOF AND ANY  
 SUPPLEMENTAL CONDITIONS ATTACHED HERETO ARE ESSENTIAL TERMS OF THIS ORDER.

## REFER PURCHASING INQUIRIES TO:

NAME: Shelly Wink  
 TEL: 318-362-2719  
 FAX: 318-362-2838

**GRAPHIC PACKAGING INTERNATIONAL, INC.**  
**GENERAL TERMS AND CONDITIONS**

In the following General Terms and Conditions, Graphic Packaging International, Inc. is referred to as "Buyer" and the addressee named herein is referred to as "Seller".

Acknowledgement, shipment or performance of any part of this Purchase Order will constitute acceptance by Seller of all Terms and Conditions hereof, including all documents incorporated herein by reference, without reservation, and shall constitute the entire agreement between the parties superseding all prior agreements relating to the subject matter hereof. Buyer hereby specifically objects to any alteration of this Purchase Order or to any additional or different terms or conditions set forth in any communication from Seller. In the event of any inconsistency between these General Terms and Conditions and those elsewhere set forth herein or any supplemental conditions attached hereto, the face or such supplemental conditions shall prevail.

**SECTION 1: CHANGES AND TERMINATION:** Buyer may by written Change Order make any changes in this Purchase Order, including additions to or deletions from the quantities of items or services ordered or in the designs, specifications, or delivery schedules, but no additional charge will be allowed unless authorized in writing by Buyer. If any such change affects the delivery schedule or the amount to be paid by Buyer, seller shall notify Buyer immediately and negotiate an adjustment. Buyer may at any time, by written Change Order, terminate this Purchase Order as to all or any portion of the items then not shipped or services not performed, subject to any equitable adjustment between the parties as to any work or materials then in progress, provided that such adjustment shall not include any amount for anticipatory profits nor any costs with respect to any items which are Seller's standard stock. Any exchange of information or advice between the parties shall not authorize Seller to change the items or services purchased hereunder or the provisions of the Purchaser Order unless incorporated as a written Change Order in accordance with this section.

If Seller is in default in delivery or otherwise or has breached any terms or conditions of this Purchase Order, Buyer may terminate this Purchase Order in whole or in part without any adjustment and, in addition to any other remedy provided by law, may procure items or services, similar to those as to which this Purchase Order is terminated and Seller shall be liable to Buyer for any costs for such similar items or services in excess of the price or prices specified herein, provided, however, that Seller shall continue the performance of this Purchase Order to the extent not terminated by Buyer.

**SECTION 2: INSPECTION:** Buyer shall have the right, but not the obligation, to inspect, either upon receipt or, upon reasonable notice, at any location, all items and services or work in process and to reject those which do not conform to Buyer's specifications, or if not so specified, which do not conform to standard specifications. All costs incurred and damages sustained by Buyer as a result of rejections made under the provisions hereof shall be for Seller's account and Buyer may make returns to Seller at Seller's expense. No such inspection by Buyer shall in any manner effect any of the warranties of Seller or constitute a waiver of any of Buyer's rights hereunder or otherwise, and all items and services are subject to Buyer's inspection and right to reject notwithstanding prior payment.

**SECTION 3: INDEMNITY:**

A. Seller shall indemnify, defend, protect and hold harmless Buyer, its employees, agents, servants, successors and assigns from and against any and all losses, damages, injuries, claims, demands, expenses, including legal fees and expenses, of whatever nature, arising out of the condition (including, but not limited to, latent and other defects and whether or not discoverable by it) of any item sold to Buyer under this Purchase Order, or arising out of acts or omissions of Seller in performance of its obligations hereunder, or arising out of the performance of any services by or on behalf of Seller for Buyer resulting in injuries to or death of any person or persons or damage to any property occasioned by acts or omissions of Seller, its officers, employees, agents or subcontractors, whether or not negligent, except when due to the sole negligence of Buyer.

B. Seller shall indemnify, defend, protect and hold harmless Buyer, its employees, agents, servants, successors and assigns from all costs, expenses, including reasonable attorneys' fees, damages or claims arising out of infringement or claim of infringement of any patent rights, trademark, tradename or copyright based on the sale, purchase or use of the items or services covered by this Purchase Order. Seller further agrees without in any way limiting any other remedies Buyer, its successors and assigns might have against Seller, that in the event of any such claim, and if required by Buyer, Seller shall at its expense and at no cost to the Buyer do one of the following:

1. Procure for Buyer the right of license to use and continue to use said items and/or services; or
2. Replace said items or services with non-infringing items and/or services of like or superior kind, productivity, efficiency, quality and value; or
3. Modify said items and/or services so as to become non-infringing. Should the items and/or services be modified, as provided herein, such modification shall not reduce the usefulness or productivity of same.

**SECTION 4: WARRANTIES:**

A. Seller expressly warrants that title to all items sold to Buyer under this Purchase Order or services performed by or on behalf of Seller for Buyer under this Purchase Order will pass to Buyer upon delivery to Buyer free and clear of all liens, claims, security interests or encumbrances and that no materials, equipment or supplies incorporated into any items sold to Buyer or any services hereunder performed by or on behalf of Seller for Buyer hereunder will have been acquired by Seller subject to an agreement under which any interest therein or any encumbrance thereon is retained by the Seller thereof which will survive delivery to the Buyer.

B. Seller expressly warrants that all items sold to Buyer hereunder and all services performed by or on behalf of Seller for Buyer hereunder shall conform to the specifications included or incorporated in this Purchase Order and that all items sold to Buyer hereunder shall be fit and sufficient for the purpose intended if Seller knows or has reason to know the intended use, of merchantable quality, and new and free from defects in materials or workmanship for a period of one (1) year from the date of delivery or completion of installation whichever is later. Seller further warrants that all work performed hereunder shall be free from all defects or workmanship and material for a period of one (1) year from date of acceptance of such work by Buyer. All warranties shall survive inspections, test and acceptance by Buyer, and Seller's obligations under these warranties shall not be affected by inspection, test, acceptance or use. If any such items or services are manufactured or provided by others than the Seller, Seller shall, in addition to the warranties of same made by Seller as above provided, transfer and assign such warranties of the manufacturer or manufacturer to Buyer. Seller agrees to replace or correct defects in any such items or services not conforming to the foregoing warranties made by it promptly, without expense to Buyer, upon notice by Buyer. In the event of failure by Seller to correct defects in or replace nonconforming items or services promptly, Buyer, after reasonable notice to Seller, may make such correction or replacement and charge Seller for the costs incurred by the Buyer thereby.

**SECTION 5: PASSAGE OF TITLE:** Title to all items sold to Buyer hereunder and all services performed by or on behalf of Seller for Buyer hereunder shall pass to the Buyer upon delivery of same by Seller to Buyer DAP Buyer's plant designated by Buyer on the face hereof (Incoterms 2010). All risk of loss or damage to said items and services prior to such delivery shall fall upon Seller and if items purchased hereunder are of an explosive, inflammable, toxic or otherwise dangerous nature, Seller shall defend and hold Buyer harmless against any claims asserted against Buyer on account of any personal injury or property damages caused by such materials, or by the transportation thereof, prior to the completion of unloading at Buyer's plant.

**SECTION 6: SHIPMENT AND DELIVERY:** Time is of the essence of this Purchase Order. Therefore, Seller agrees to deliver all items sold to Buyer hereunder and all services to be performed by or on behalf of Seller for Buyer hereunder on or prior to the date designated by Buyer on the face hereof and if any shipment or delivery is made which is not in all respects in accord with this Order (including time of shipment or delivery), Buyer reserves the right to reject such delivery and, if Buyer so elects, Buyer may treat this Order as repudiated by Seller and cancel any outstanding deliveries hereunder, without prejudice to Buyer's rights to claim damages or to enforce any other remedy provided by law. Seller will ship said items and perform said services in a manner consistent with general industry practice so as to minimize any damage to said items while in transit. The Purchase Order number designated by Buyer on the face hereof must appear on all invoices, packing lists, packages, cartons, containers and crates as regards each shipment made pursuant to this Purchase Order. Buyer is not responsible for any charge for packing, boxing, storage or cartage.

**SECTION 7: INDEPENDENT CONTRACTOR:** Seller agrees that in the performance of this Purchase Order, Seller shall act as an independent Contractor and all of its agents, and employees, and agents and employees of its subcontractors, shall be subject solely to the control, supervisions and authority of Seller.

**SECTION 8: FORCE MAJEURE:** Neither party shall be liable for delay in its performance of its obligations and responsibilities under this Purchase Order due to causes beyond its control such as, but not limited to, war, embargo, national emergency, insurrection or riots, acts of the public enemy, fire, flood or other natural disaster, provided that said party has taken reasonable measures to notify the other, in writing, of the delay. Failure of subcontractors and inability to obtain materials shall not be considered as an excusable delay. If due to such cause, Seller should be unable to meet all of its delivery commitments for items ordered hereunder as they become due, Seller shall not discriminate against Buyer or in favor of any other customer in making deliveries of such items. However, if Buyer believes that the delay or anticipated delay in Seller's deliveries may impair its ability to meet its production schedules or may otherwise interfere with its operation, Buyer may at its option, and without liability to Seller, cancel outstanding deliveries hereunder wholly or in part.

**SECTION 9: INSURANCE:**

A. Minimum General Requirements. Unless agreed to otherwise in writing by Buyer, at a minimum, Seller and all of its subcontractors, vendors and/or consultants shall procure and maintain the following insurance:

- (i) Worker's Compensation - statutory limits and Employers' Liability - \$500,000 per occurrence.
- (ii) Commercial General Liability - (Including Contractual, Products, Completed Operations, Personal & Advertising Injury) - \$1,000,000 per occurrence Combined Single Limit.
- (iii) Automobile Liability - \$1,000,000 per occurrence Combined Single Limit.

B. Seller Specific Requirements. Seller and all of its subcontractors, vendors and/or consultants may also be required to procure and maintain additional insurance, including, but not limited to additional types of insurance and greater limits of insurance agreed to by Seller during Buyer's vendor registration and approval process on the Graphic Packaging Supplier Registration Portal at: <https://www6.austintetra.com/graphicpackaging/registration/> ("Vendor Registration"). These agreed upon insurance requirements are evidenced and verified by the certificates of insurance provided by Seller to Buyer as required by Vendor Registration, which requirements and certificates are incorporated herein by reference.

C. Requirements for All Policies. Seller and all of its subcontractors, vendors and/or consultants shall deliver to Buyer, prior to commencement of services or the sale of items and upon renewal of policies, certificates of insurance evidencing the required limits and containing the following language: "Graphic Packaging International, Inc., its parent, subsidiaries, affiliates are listed as Additional Insured on all policies, except Workers' Compensation, Employers' Liability and Professional Liability." All policies shall also include a waiver of subrogation in favor of Buyer, state that all policies of the Seller and its subcontractors, vendors and/or consultants shall be primary and any insurance carried by Buyer shall be excess and non-contributory. All policies shall be written by companies licensed in the state where work shall be performed or items are produced and have a minimum AM Best Rating of "A- VII". The issuing company and/or the Seller shall endeavor to give Buyer at least thirty (30) days prior written notice of any cancellation or change in coverage, which adversely affects the rights and/or interests of Buyer.

**SECTION 10: LIEN WAIVERS:** Upon request of Buyer, Seller shall execute on behalf of itself and obtain from any of Seller's subcontractors, materialmen, mechanics, laborers, any other persons, firms, corporations or entities possessing any right to any lien under applicable law, interim or final affidavits and lien waivers for any performance or work done hereunder and for any items sold hereunder or services performed hereunder in exchange for interim or final payment for said items or services. Seller hereby agrees to promptly pay any lien and Seller shall indemnify, protect and hold harmless Buyer, its successors and assigns from all costs, expenses, including reasonable attorneys' fees, damages or claims arising out of any of Seller's subcontracts or disputes between Seller and its subcontractors or other said entities or from failure of Seller to promptly pay its subcontractor and other entities possessing any right to any lien.

**SECTION 11: COMPLIANCE WITH LAW:** Buyer hereby notifies Seller that, if covered, Seller has an obligation to develop and maintain an affirmative action program in compliance with EO 11246, as amended, the Rehabilitation Act of 1973, as amended, the Vietnam Era Readjustment Act of 1974. Seller represents to Buyer that, if covered, it is in compliance with EO 11246, as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Readjustment Act of 1974. The mandatory clauses required under those laws, being set forth in 41 CFR 60-1.4(a), 41 CFR 60-250.4(a), 41 CFR 60-741.4(a) are incorporated herein by reference.

Seller (1) is required to meet the filing requirements of 41 CFR 60-1.7(a) and 41 CFR 61-250.11, if applicable, (2) hereby certifies that it currently observes and will hereafter observe all requirements pertaining to non-segregated facilities set out in 41 CFR 60-1.8(b), (3) will list all suitable employment openings with the appropriate state employment service pursuant to 41 CFR 60-250.5(d), and (4) will make and/or retain all records required by state and federal laws.

Seller currently observes and will continue to observe the requirements of the Drug-Free Workplace Act of 1988. Seller will also comply with all provisions of the OSHA Hazard Communication Standard (20) CFR 1910.1200, et seq.) including Seller's obligation to furnish any applicable material safety data sheets, together with appropriate labels and employee training and instruction materials.

Seller will comply with requirements of the Fair Labor Standards Act of 1938, as amended, and all applicable United States Department of Labor Regulations promulgated thereunder or otherwise dealing with wages and hours of work, and shall certify at time of delivery said compliance.

Seller shall not, under any circumstances, in connection with the work to be performed hereunder, cause or permit the discharge, emission, release, storage, disposal or transportation of any pollutant, hazardous contaminant, toxic or other substance in violation of any applicable laws, rules or regulations which are now or hereafter promulgated by Federal, state, or local authorities.

Seller further agrees to comply with any and all applicable federal, state and local laws, orders and regulations not specifically referenced herein.

**SECTION 12: SALES AND/OR USE TAXES:** Seller, as a contractor, will pay and be solely responsible for any and all sales and/or use taxes on all materials, supplies and equipment used in the furnishing of the items and/or services which are the subject of this Purchase Order and otherwise in the performance of Seller's obligations under this Purchase Order, all in accordance with applicable law. Unless otherwise provided herein, prices shown on this Purchase Order are deemed to include all taxes not expressly imposed by law on the Buyer of the items ordered hereunder.

**SECTION 13: STATUTORY EMPLOYMENT:** If services are to be performed at Buyer's facilities in the state of Louisiana, it is agreed that pursuant to the provisions of Louisiana Revised Statutes 23:1061(A)(3), that it is the intent and agreement of the parties hereto that the relationship of the Buyer (owner) to the direct employees and the statutory employees of the Seller (contractor) be that of a statutory employer.

**SECTION 14: COMPLETE AGREEMENT:** This Purchase Order, including the general terms and conditions hereof, represents the entire agreement between Seller and Buyer with respect to the items sold to Buyer under this Purchase Order and the performance of services by or on behalf of Seller for Buyer under this Purchase Order. All prior agreements, representations, statements, negotiations, and undertakings, whether oral or written, are superseded hereby.

**SECTION 15: GOVERNING LAW:** Seller and Buyer agree that the terms and provisions hereof shall be carried out and interpreted according to the laws of the State of Georgia.

Company Name: \_\_\_\_\_

Accepted by: \_\_\_\_\_ / \_\_\_\_\_  
 Authorized Signature Printed Name

Title: \_\_\_\_\_

Date: \_\_\_\_\_